

# THE FUTURE OF WORK

FLEXIBLE, DISTRIBUTED, AND BETTER THAN EVER

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Throughout the pandemic, we've been keeping a pulse on the way work has changed and what our future will be. Our latest survey involved over 100 working professionals from various industries and backgrounds, and it gives us greater insights and our clearest vision yet into what today's workers want out of their future work experience. **Here's what we found:**



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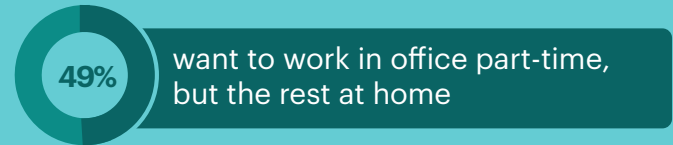
# THE FUTURE IS FLEXIBLE

Whether they want to work at home, in the office, or somewhere in between, we know that our workforce wants choice, and flexibility is key.



9% want to work in the office full-time

24% want to work from home full-time



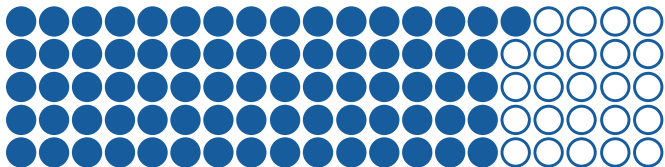
3% want a mix of an office and a remote/co-working space

15% would like a mix of all 3 — an office, option to work from home, and a remote/co-working space

# THE OFFICE ISN'T DEAD

**In fact, it's more alive, more defined, and more important than ever.**

It's what our teams have missed about the office that highlight the very reasons we need a main gathering space: to meet, collaborate, play, and grow together.



**76%** of the workforce wants an office to be a part of their future work experience



## KEEP CULTURE ALIVE

**52%** said they feel less connected to their team by working at home

A company's culture isn't fostered over a kitchen table at home. The office serves as a gathering space to promote your culture and empower your teams to be their best together.

## WE MISS BEING TOGETHER!

**72%** miss the social aspect of being with their co-workers

**49%** miss visiting with clients

**31%** noted that mentoring and training opportunities are strained by a remote platform



# REMOTE WORK IS PART OF OUR FUTURE

Just like the office, WFH and remote work have their place in the future of work. We've learned that our teams can be productive, both in and out of the office, and that each type of workspace offers benefits to help certain kinds of work be even better.

Where the main office serves as a collaborative gathering space, working remotely offers what many reported as a great heads-down, focused, and productive work experience.



85% say it's important to have the choice to **work remotely** and...



91% say it's important to have a **main office** moving forward



## BENEFITS OF WORKING FROM HOME

**82%** like the eliminated commute time

**79%** enjoy having less distractions

**75%** value the flexible schedule

## BETTER SETUP, BETTER WORK

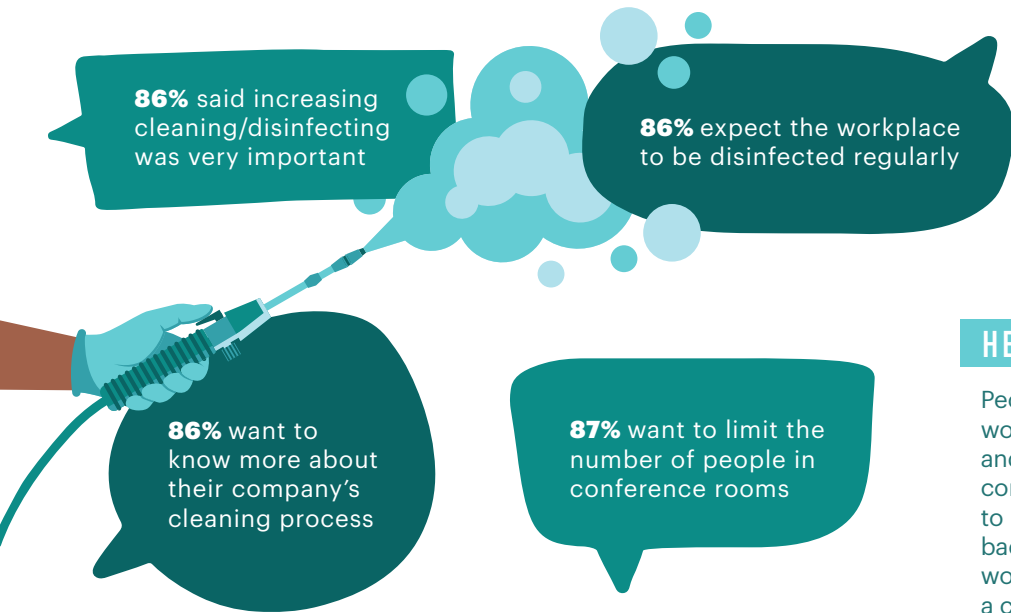
**79%** would be more comfortable and productive working from home if they had a better, more **ergonomic home office setup**

**95%** said **better technology** would enhance their ability to work remotely




# HEALTH & SAFETY ARE STILL TOP PRIORITY

Since our first survey in April of 2020, we've consistently heard that our employees want healthy, safe workspaces, wherever they're working. Here's what we heard most recently about the workplaces of the future:



**86%** said increasing cleaning/disinfecting was very important

**86%** expect the workplace to be disinfected regularly



**72%** said increasing the number of dividers and partitions was very important

**86%** want to know more about their company's cleaning process

**87%** want to limit the number of people in conference rooms

## HEALTH AND SAFETY IS KEY

People want flexibility in where they work, but only if those spaces are clean and safe. The majority of people are still concerned about the pandemic and want to make sure that the space they're going back to is a healthy, safe space for them to work, whether that's their home, the office, a co-working space, or a hybrid model.

# THE DISTRIBUTED WORK MODEL IS LEADING THE WAY

Our teams want a **hybrid working experience**, and providing the right kind of spaces for their current needs means better, more productive work.



## THE FUTURE OF WORK IS FLEXIBLE



85% say it's important to have the choice to work remotely

## EMPLOYEE COMFORT IS KEY

**79%** said they would be more productive with a better, more ergonomic home office setup

**95%** said better technology would enhance their remote work in the future



### Let's Talk!

**We can help you find what's best for your work and your workplace before you need to.** For the future of the workplace, one size does not fit all. There is no "best" way forward for everyone - it's unique and different for each and every client. Whether your space is already in perfect shape or could use a few changes, we want to talk! Let's discuss your team, your needs, and your space to discover what "best" will look like for you. Visit us at **[continentaloffice.com](https://continentaloffice.com)** to get started!



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